



East Whittier Education Association

Budget Bites 2022-2023, Issue 4.1

The eWEa bargaining team met with the District on Tuesday, October 18th, to continue salary negotiations. We are asking for a 13.7% *on-schedule* increase, based of the 13.7% *ongoing* increase provided by the state to every line item in the District's LCAP budget. This has been explained in detail in *Budget Bites 1-3*. The District's counter-offer is a 7% salary increase *on-schedule* (ongoing) and 7% *off-schedule* (a one-time bonus). While 7% sounds like a great increase, it is basically *half* of what the District is receiving (and will continue to receive) from the state **every year**.

Based on membership input and support, our team is taking a firm stance that is lawfully maintained. *This means we are holding strong to our position. Because the state's increase this year is so extraordinary, and so all-encompassing, we feel that there is no reason to play games, haggling for money that is meant to attract and retain highly qualified employees, as well as to help offset inflation.*

At this point, we need all of you to attend the Board meeting on Monday, October 24th. Come in person to do some informational picketing, then sit and listen to our colleagues speak to the Board. Bargaining will resume the Thursday following the Board meeting. After that, the next time the bargaining teams meet again is not until the end of December. And don't forget, there is a lot of contract language still to be discussed. Discussion of salary might be tabled until 2023. **The time to act is now.**

The school board is the only body with the authority to authorize the 13.7% salary increase. Doing so would save everyone a lot of time, and demonstrate respect for the hard work we continue to do every day.

We know that asking you to attend on Thursday to make signs, and again on Monday evening for a few hours is a hardship. We would not ask you if it wasn't necessary. This is **everybody's** responsibility.

Be a part of the solution.

Kelly Sunada, eWEa Organizing Chair
kellyyewea@gmail.com

REMEMBER:

Thursday, 10/20, 4-5 pm: Parnell Park for sign-making (we have materials)

Monday, 10/24, 4-6 pm: Informational picketing in front of the District office

Monday, 10/24, 6 pm Attend the Board meeting, Dorothy Fagan Ed Center