

**ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN
EAST WHITTIER CITY SCHOOL DISTRICT
AND
EAST WHITTIER EDUCATION ASSOCIATION
REGARDING THE COVID-19 PANDEMIC AND SCHOOL OPENING DURING THE 2020-2021
SCHOOL YEAR: 100% DISTANCE AND IN-PERSON LEARNING MODELS**

April 8, 2021

- The distance requirement between each student will be a minimum of three feet and a minimum of six feet distance between student desks and staff desks. All outdoor physical distancing shall remain at a minimum of six feet.
 - Any teacher may request an air purifier with no accommodation needed.
 - Students on the waiting list will be transitioned to in-person learning until room capacity is met. Once the capacity is met, all remaining students on the waiting list will only be admitted to in-person learning in an even exchange, for a student who chooses to transition back to distancing learning.

- One-time bonus of 2.5% of annual salary


- Summer School pay will be at the per diem rate for all applicable unit members.
 - Unit members will be given the opportunity to apply for District Summer program positions such as ESY, Title 1 Academies, and the Expanded Summer Learning Program. The selection process will follow CBA language. The District will outsource instructional/remediation positions to supplement the District Programs.

- Middle School Schedule - All middle schools will be on the same “odd/even” daily schedule. Click [HERE](#) to view the schedules.
 - This schedule will apply to students attending four (4) days a week and the grade levels attending cohorts A/B due to class size restrictions.
 - All students on the current Middle School Waiting List as of today’s date will be accommodated by April 19, 2021
 - EWEA will be afforded the opportunity for input when provided a list of proposed student schedule changes that include a change in teacher after April 19, 2021. Teachers should also be notified prior to the change.
 - All middle school grade levels will begin the new schedule effective April 12th, with the new 8:15 start time.
 - The schedule’s rotation will be as follows: Week One -6th Grade Starts (April 12), Week Two - 7th and 8th Grade Starts (April 19), Week Three (April 26), Week One (May 3), Week Two (May 10), Week Three (May 17), Week One (May 24), Week Two (May 31/June 1)

- SpEd - Mild to Moderate Special Education teachers will be provided help with academic testing as needed, including the administration of academic assessments.
 - When teachers need additional support with assessments, they should contact the Director of Special Education for assistance within a reasonable amount of time to facilitate the support.
 - Assistance will be provided in a timely manner.
- Specialists at the elementary level may work with up to three (3) stable groups over the course of a workday.
- Promotion Ceremonies will be planned according to CDPH guidelines. Unit member attendance is optional.

Both Parties agree to revert to the original language as written in the MOU regarding a Safer-at-Home order under the LACDPH guidelines.

This MOU shall expire in full without precedent on July 2, 2021, unless by mutual written agreement of the Parties.

FOR THE ASSOCIATION:  Date April 8, 2021

FOR THE DISTRICT:  Date April 8, 2021

