



eWEa Bargaining Update

May 9, 2019

The eWEa Bargaining Team met with the District on May 8, 2019.

While great strides were made, **WE ARE NOT DONE!**

A Memo of Understanding was agreed upon that establishes that the District's Employer contribution to medical plans for the years 2019-2020 AND 2020-2021 will be \$16,500.

- For 205 of our unit member FAMILIES this is a significant financial benefit.
- For 101 of our unit member EMPLOYEE + 1 this is a moderate financial benefit.
- For 99 of our unit member EMPLOYEE ONLY folks there is no financial benefit.

WE ARE NOT DONE!

We have additional bargaining dates scheduled, where we will be continuing discussions regarding:

- **Salary Increase** on Schedule which benefits all unit members and their retirement.
- **Special Education Language** which benefits all unit members—When our students' learning conditions are optimum, for both Special Education and General Education students, our working conditions and ability to teach kids is greater.
- **Reduce Class Sizes**, not increase them—any potential for larger class sizes reduces unit members' ability to teach kids.

WE ARE NOT DONE!

The State's and District's financial picture is looking very encouraging.

Please support the eWEa Bargaining Team and yourself by attending the EWCSB Board meeting on Monday, May 13th, to show your appreciation for the positive accomplishment on Benefits, but also to

let the Board know that you know, **WE ARE NOT DONE!**